

Dear Friends and Colleagues,

Associates in Dispute Resolution LLC, is pleased to share the following news:

ADR EXPANDS KANSAS CITY REGIONAL MEDIATION PANEL



SHARON A. COBERLY brings more than 37 years private practice experience specializing in employment law and civil litigation. She has represented both plaintiffs and defendants in federal and state court and human rights agencies. Sharon's extensive experienced on "both sides of the table" gives her a unique insight into, and understanding of, each party's interest in mediating their dispute. For Sharon's complete bio, please [click here](#).



MIKAH A. THOMPSON has represented both employers and employees in work-related litigation during her 15-year career. As a mediator, she specializes in employment discrimination as well as wage and hour disputes. Additionally, Mikah is an experienced trainer and educator for practicing attorneys. She provides continuing legal education training in matters relating to employment law and professional responsibility. She has also delivered diversity and inclusion training to employees. For Mikah's complete bio, please [click here](#).

We encourage those readers who may wish to retain the mediation services of Sharon or Mikah or one of our other associates, to contact us at info@adrmediate.com or call us at 785-357-1800.

EARLY DISPUTE RESOLUTION PLANNING FOR SMALL BUSINESSES

Over the past several months, our office has begun an expansion of our business model by offering low-cost dispute resolution planning services for businesses with as few as 25 and up to 250 employees. For many years, large Fortune 500 corporate entities have addressed increasingly protracted legal expenses by incorporating early dispute resolution programs into their internal procedures, thereby providing for the availability of mediation and arbitration solutions. The American Bar Association's Section on Dispute Resolution has endorsed development of early dispute resolution programs and the ABA Dispute Resolution Section has issued a Planned Early Dispute Resolution User Guide. Our Dispute Resolution Program incorporates many of the ABA's suggestions and recommendations to develop a comprehensive dispute resolution system for small business.

We have found that many business disputants prefer mediation because it permits a significant degree of party control, which is gradually lost once the litigation process is engaged. Even if the internal mediation is unsuccessful, each party can learn a great deal about their own dispute and the other party's position.

Each dispute resolution system is customized to meet the needs of the small business. We prefer

to work with the company's legal staff to develop the written dispute resolution plan. Jordan Ryan (Missouri) and Adina Morse (Kansas) serve as ADR's small business liaisons to answer questions, provide training and develop a customized dispute resolution system. Jordan and Adina may be individually contacted directly to provide additional information. Jordan's e-mail address is jorden@adrmediate.com. Adina's e-mail address is adina@adrmediate.com.



To view Jordan Ryan's Bio, please [click here](#) or you may e-mail him at Jordan@adrmediate.com.



To view Adina Morse's Bio, please [click here](#) or you may e-mail her at Adina@adrmediate.com

ADR, LLC, UPCOMING TRAINING EVENTS

ADR founding partner, Larry Rute, will present "Strategic Decision Making in Preparing to Mediate Multi-Party Disputes" in Queenstown, New Zealand on March 5, 2016.

Larry will also join Professor Linda Elrod, Washburn University School of Law, in presenting "Family Law Arbitration: An Idea Whose Time as Come?" at the ABA Dispute Resolution Section's Spring Meeting in New York, New York, on April 7, 2016.



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Please visit our web site at: www.adrmediate.com

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ADR, LLC, is a law firm formed to provide a fair, confidential and timely forum for dispute resolution in Kansas, Missouri and throughout the Midwest. We are a multi-disciplinary regional leader in the field of dispute resolution services. We maintain a team of highly-qualified attorneys, former judges, business executives and corporate counsel whose sole focus is to settle your dispute. We maintain offices in Topeka, Lawrence and Kansas City, Missouri.



Larry R. Rute, Founding Partner
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