

Agenda & Registration Information

Associates in Dispute Resolution LLC 10th Annual Fall Seminar

Innovative Dispute Resolution Techniques – September 30, 2016

6.0 hours of CLE/CME Credit which includes 1.0 Hours of Ethics (pending approval in Kansas and Missouri)

Please join Associates in Dispute Resolution, LLC, for our annual CLE/CME event scheduled for Friday, September 30, 2016. The program will be held at a new location this year at 800 SW Jackson – Lower Level Conference Room (corner of 8th and Jackson – US Bank Building) in Topeka, Kansas. We have arranged for convenient parking at the Crosby Place Parking Facility across the street. This practical, advanced-level program will provide an in-depth look at the following topics:

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| 8:15 a.m. to 8:50 a.m. | REGISTRATION |
| 8:50 a.m. to 9:00 a.m. | INTRODUCTIONS |
| 9:00 a.m. to 9:50 a.m. | DON'T TAKE "NO" FOR AN ANSWER: USING AND UNDERSTANDING OF COMMON COGNITIVE BASIS TO OVERCOME RESISTANCE TO COMPROMISE IN NEGOTIATION
Dr. Kathie Nichols. Kathie has a PhD in Clinical Child and Family Psychology from the University of Kansas. She is board certified in clinical psychology by the American Board of Professional Psychology. Her research includes infant attachment, resilience in children, and the effect of media violence on children. She was appointed to the special task force established by the Federal Bureau of Investigation in a national effort to develop threat assessment procedures in the area of school violence. She is a licensed psychologist in private practice in Lawrence. Her practice includes individual and family therapy, mediation, and psychological testing. In addition to private practice she works as a clinical psychologist at KVC Prairie Ridge Hospital in Overland Park Ks with troubled youth. |
| 9:50 a.m. to 10:40 a.m. | BEST MEDIATION PRACTICES: PLAINTIFF/DEFENDANT/MEDIATOR PERSPECTIVE
Joe Eischens. He received his B.A. degree in Communications Studies from Gustavus Adolphus College in St. Peter, Minnesota, in 1987 and his J.D. from William Mitchell College of Law in St. Paul, Minnesota, in 1992. After moving to Kansas City, Missouri, in 1993, Joe focused his litigation practice on employment-related matters (including discrimination, wage and hour, whistleblower, workers' comp retaliation, FMLA, FLSA, breach of contract), personal injury and product liability cases, and other related civil matters. He has carried this vast litigation experience into a successful mediation practice, one in which both plaintiffs' and defendants' attorneys actively seek his services.

Michael Blumenthal. Michael L. Blumenthal. Mike is a partner in Seyferth Blumenthal & Harris LLC, a law firm located in Kansas City, Missouri. Mike's legal career has been devoted to representing businesses in workplace legal issues and high-stakes commercial litigation. |
| 10:40 a.m. to 11:30 a.m. | GETTING THE CLIENTS ENGAGED AND DEALING FOR DOLLARS – WHAT MOST MEDIATORS DON'T DO
Henry Cox. Henry has litigated complex cases for more than 30 years and provided Mediation and Arbitration services since 1992 involving more than 1,000 complex cases in many areas of the law, including commercial law, construction, personal injury, professional malpractice, estates, securities, debtor-creditor, land use and employment law. He has provided 1,000 + hours of Mediator training and taught graduate level Conflict Management courses. Henry is admitted to the National Academy of Distinguished Neutrals, selected to KC's Best of the Bar and Super Lawyers. He received his law degree from Washburn University School of Law in and his B.A. from Baylor University. |
| 11:30 a.m. to 12:20 p.m. | LUNCH (provided) |
| 12:20 p.m. to 1:10 p.m. | ILLUSTRATING ISSUES IN MEDIATION THROUGH POPULAR MEDIA
Patrick Nichols. Patrick Nichols is a partner in Associates in Dispute Resolution. His practice includes complex estate, personal injury and employment matters. He conducts workplace investigations for upper management and other employment complaints. As a mediator he has a special interest in the intangibles of conflict, psychological and social issues, costs, and consequences. He has been named to Best Lawyers in America since 1997, a Distinguished Fellow of the International Academy of Mediators, is Martindale Hubbell AV rated and a Kansas Missouri Super Lawyer. A 1977 graduate of Washburn Law School, he has been a Board Certified Civil Trial Advocate, Chair of Kansas Legal Services Board of Directors, Board of Indigent Defense Services Board Member an ACLU Volunteer Attorney handling several high profile cases, and was President of the Kansas Trial Lawyers Association. He has served as an Adjunct Professor at Washburn School of Law and the University of Kansas Law School teaching pre-trial and trial advocacy, financial issues in divorce, and alternative dispute resolution. He has presented seminars and programs nationwide for the ABA, IAM and other national groups. |
| 1:10 P.m. to 2:00 p.m. | MEDIATION OF COMPLEX MILITARY RETIREMENT, DEFINED BENEFIT PLANS, DEFINED CONTRIBUTION PLAN MATTERS
Curtis G. Barnhill. Curtis lives and practices in Lawrence, Kansas. He represents clients throughout Kansas on qualified domestic relations orders and division of retirement benefit matters, ERISA and QDRO litigation. Curtis has a certificate in Employee Benefit Plan Administration from the International Foundation of Employee Benefit Plans (IFEPPB) and a certificate in Employee Benefit Plans Portfolio Concepts and Management jointly conferred by the Wharton School of Business and the IFEPPB. He has administered a defined benefit pension plan and a defined contribution pension plan, as well as a nation-wide Taft-Hartley health benefit plan.

Adina Morse. Adina has a passion for mediation that developed early in her career while she was a litigation associate with the firm of Stradley, Ronon, Stevens and Young in Philadelphia, Pennsylvania. At Stradley, she was a member of the ADR practice group and served as a mentor, editor and alternative dispute resolution program designer. Adina is currently mediating civil and domestic cases. Additionally, she is an adjunct professor, co-parenting class instructor and civil mediator and program coordinator for the Douglas County District Court. |
| 2:00 p.m. to 2:20 p.m. | BREAK |
| 2:20 p.m. to 3:10 p.m. | SWIMMING WITH THE SHARKS: NEGOTIATION ETHICS FOR GUPPIES
Larry Rute. Larry has mediated more than 4,500 matters involving commercial law, corporate dissolution, consumer protection, domestic relations/division of assets, employment law, FLSA, insurance bad faith, personal injury, toxic torts and other complex high-profile employee discrimination cases, including class and collective actions. Licensed in Missouri and Kansas. He is immediate past-Chair of the Supreme Court's Dispute Resolution Council. He serves as an Arbitrator for the American Arbitration Association, National Arbitration Forum and FINRA Dispute Resolution. |
| 3:10 p.m. | ADJOURNMENT |

Registration Information

Lunch will be provided as a part of your registration. If you have any special dietary needs, please notify us prior to September 16, 2016. *Any participant seeking accommodations to facilitate their participation in the training are requested to notify Associates in Dispute Resolution no later than September 16, 2016.*

Sign up early and get the Early Bird Rate of \$160.00. Early-bird payments must be postmarked by Friday, September 16, 2016--**after this date registration is \$175.00.**

_____ Early-Bird Rate, \$160.00 which includes materials provided to you on a flash drive—no printed materials. (Postmarked on or before Friday, September 16, 2016)

_____ Regular Rate, \$175.00 which includes materials provided to you on a flash drive—no printed materials. (after September 16, 2016)

_____ Printed Materials Provided at the Seminar, \$25.00

Please return this form with your check payable to: Associates in Dispute Resolution, LLC, 212 S.W. 8th Ave., Suite 207, Topeka, KS 66603-3937. For credit card payments —complete below portion and fax, mail or e-mail the registration to: (785) 357-0002 or e-mail: info@adrmediate.com. Please feel free to contact us at 785-357-1800.

Name: _____ E-mail _____

Address: _____

City: _____ State: _____ Zip(+4): _____

Phone () _____

Charge to Account Number: _____

Exp Date: _____ Billing Zip Code: _____ Security Code: _____

Signature: _____ Date: _____

- ☐ Check Enclosed
- ☐ Visa
- ☐ MasterCard
- ☐ Discover
- ☐ American Express

Cancellation policy: In the event you register and are unable to attend, we offer a full refund up to and including September 16, 2016. After September 16, 2016, 75% of registration fees will be refunded for cancellations. Thank you.



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