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Creativity in Mediation Skills, Strategies & Techniques for Success

Program Agenda Friday, September 25, 2009

8:15 a.m. to 8:50 a.m.	REGISTRATION	
8:50 a.m. to 9:00 a.m.	Introductions	
9:00 a.m. to 9:50 a.m.	GENDER IN MEDIATION: NEGOTIATION & THE GENDER DIVIDE (Kathy Perkins)	
9:50 a.m. to 10:40 a.m.	CO-MEDIATION AS A VALUABLE SETTLEMENT TECHNIQUE (Larry Rute, Michelle Minor and Art Thompson)	
10:40 a.m. to 11:00 a.m.	Break	
11:00 a.m. to 11:50 a.m.	PSYCHOLOGICAL BARRIERS TO SETTLEMENT (Dr. Kathie Nichols and Patrick Nichols)	
11:50 a.m. to 1:00 p.m.	LUNCH (provided)	
	GUEST LUNCHEON SPEAKER	
1:00 p.m. to 1:50 p.m.	BEST PRACTICES IN COMMERCIAL MEDIATION (Larry Rute)	
1:50 p.m. to 2:40 p.m.	BEST PRACTICES IN FAMILY MEDIATION (Patrick Nichols, Gary Kretchmer & Bill Ebert)	
2:40 pm to 2:50 pm	Break	
2:50 pm to 3:40 pm	NEGOTIATING FOR DOLLARS: DISTRIBUTIVE BARGAINING TECHNIQUES IN MONETARY SETTLEMENTS (John Phillips)	

A box lunch will be provided as a part of your registration. If you have any special dietary needs, please notify us prior to September 11, 2009.

WHO SHOULD ATTEND

This is an advanced training designed to enhance the skills of attorneys, business professionals and experienced mediators.

ACCOMMODATION REQUESTS

Any participant seeking accommodations to facilitate their participation in the training are requested to notify Associates in Dispute Resolution no later than September 11, 2009.

LOCATION INFORMATION

Associates in Dispute Resolution LLC, Lower Level Conference Room 212 SW 8th Avenue, Topeka, Kansas

Faculty

- Bill Ebert-- Bill Ebert is an experienced family law practitioner. He Chairs the Topeka Bar Association's Alternative Dispute Resolution Committee. He is an Adjunct Professor at the Washburn University School of Law teaching Family Law Mediation Techniques.
- Gary Kretchmer—Gary Kretchmer has been with the District Court in Johnson County, Kansas, since 1978, and is director of the Domestic Court Services. He has served on the Kansas Supreme Court's Committee on Alternative Dispute Resolution and the Committee on High-Conflict Divorce. He is an approved mediation-training consultant for the Academy of Family Mediators.
- Michelle Minor—Michelle Minor brings 25 years of corporate experience linked with a Masters of Arts in Conflict Management and Dispute Resolution. She is a successful mediator and arbitrator and demonstrates an unusual breadth of business-related experience. She is a mediator for the American Arbitration Association.
- Dr. Kathie Nichols-- Kathie Nichols has a PhD with a specialty in Clinical Child and Family Psychology from the University of Kansas. She is board certification in clinical psychology through the American Board of Professional Psychology. Her work includes mediation, parenting assessments, individual therapy with children, family therapy, psychological testing, and parenting coordination.
- Patrick Nichols—Patrick Nichols is a full-time mediator and arbitrator. His mediation practice focuses on personal injury, employment, and commercial transactions. He also mediates complex family matters, including high-conflict/high-asset divorce and child custody matters. Patrick has taught Division of Assets at Washburn School of Law and Workers' Compensation Law at the University of Kansas Law School.
- Kathy Perkins—Kathy Perkins founded her own firm, Kathy Perkins LLC, Workplace Law & Mediation, in March 2008. With more than 25 years experience in litigating employment and commercial disputes and working proactively with clients to solve employment issues, Kathy offers a wealth of knowledge and expertise to each of her litigation prevention and dispute resolution clients.
- John Phillips---John Phillips emphasizes mediation and arbitration of commercial, employment and healthcare disputes nationally and in Missouri, Kansas, Nebraska and Iowa. He is listed in the Best Lawyers in American (both ADR and Employment), Chambers USA, and is a Fellow in the American College of Trial Lawyers and the College of Labor and Employment Lawyers.
- Larry Rute---Larry is the founding partner of ADR. He has successfully mediated more than 4,000 disputes. His mediation practice focuses on civil rights, commercial contract, constitutional law, employment discrimination, malpractice and complex multi-party class-collective actions. Larry teaches Alternative Dispute Resolution at Washburn School of Law.
- Art Thompson----Art Thompson is the Dispute Resolution Coordinator with the Kansas Office of Judicial Administration. This position works with Courts, state government and non-profit organizations to establish mediation programs and other methods of resolving disputes.

REGISTRATION INFORMATION

Early Bird Registration is \$150.00 prior to September 1, 2009. Please return this form with your check payable to: Associates in Dispute Resolution, LLC, and mail to: 212 S.W. 8th Ave., Suite 102, Topeka, KS 66603-3937 For MasterCard or Visa payments—complete below portion and you may

fax the registration to: (785)357-0002.

(Early-bird discount, payments must be post-marked or received by September 1, 2009. After September 1, 2009, registration is \$175.00.

Name:	E-mail: _	
Address:		
City:	State:	_ Zip(+4):
Phone ()		MasterCard
Charge to Account Number		Expiration Date
Signature		_ Date