



V. Michelle Parry, Esq.
Mediator / Arbitrator / Umpire

ASSOCIATES IN DISPUTE RESOLUTION LLC

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Mrs. Parry is licensed to practice law in Alabama and has mediated in excess of 2800 private practice civil cases and co-medicated 145 mass torts, class actions and MDLs since founding Wise Resolution, LLC[®] and becoming a full-time neutral in 2001.

Michelle is a Fellow of the International Academy of Mediators, a member of the National Association of Distinguished Neutrals in Kansas and Alabama and was a Founding Member of Mediators Beyond Borders. She has been recognized by Super Lawyers and Best Lawyers.

Michelle became an Adjunct Associate Professor of Law in 2002 teaching Mediation Advocacy and Mediation Practice and Process at Samford University's Cumberland School of Law until 2012. She lectured at Cambridge University, England in 2005 on International Civil Dispute Resolution and has taught Interviewing, Counseling and Negotiation, Mediation, Trial Advocacy, Criminal Law and Criminal Procedure I and II at Birmingham School of Law. While at Cumberland, she Coached its ABA Representation in Mediation National Team; including the 2005 National Champions.

In 2008, Michelle was appointed by the Presiding Judge and the Supreme Court of Alabama for a four-year term as Court Mediator for the 10th Judicial Circuit. In addition to serving as the mediator in cases ordered to mediation, she also developed and implemented pilot mediation programs for Criminal, Domestic Relations and Family Courts. Her programs resolved over 1300 violent felonies, criminal municipal appeals, post-minority support petitions and uncontested divorces during the pilot. Additionally, the original mediation pilot she founded in 1999 in small claims court double pro se cases is ongoing and continues to resolve an average of 400 small claims cases a year using volunteer mediators and with no funding.

Michelle was educated by the Sisters of Notre Dame de Namur at Trinity College in Washington D.C., is a graduate of Cumberland School of Law with an emphasis in Trial Advocacy, holds Certificates from the National Criminal Defense College in Advanced Cross Examination and Trial, a Certificate in Negotiation from Harvard's Program on Negotiation and an LL.M. from Pepperdine University, Straus Institute for Dispute Resolution.

She clerked for Judge Michael F. Bolin, Probate Court of Jefferson County (now a member of the Alabama Supreme Court) and Senior Judge Edward S. Smith, (dec.) U.S. Court of Appeals

Federal Circuit, Washington, DC and for the 104th Congress, United States Senate Judiciary Committee, Democratic Minority Subcommittee on Terrorism, Technology and Government Information, Senators Herbert H. Kohl (D-WI), Patrick J. Leahy (D-VT), and Dianne Feinstein (D-CA).

Michelle and her husband Keven W. Parry, live in Grandview Plaza, Kansas.

EDUCATION

Pepperdine University, Straus Institute for Dispute Resolution, LL.M., May 2008, Malibu, California.

Samford University, Cumberland School of Law, J.D. (accelerated), December 1999, Birmingham, Alabama.

Trinity College, Sisters of Notre Dame de Namur, B.A. *summa cum laude* in Communication and Business, December 1996, Washington, DC.

Certificates from Harvard University, Program on Negotiation, 2000 and National Criminal Defense College, 2011.

EMPLOYMENT

Cumberland School of Law / Birmingham School of Law
Fall 2002 contracted through Spring 2012.

Courses Taught: Mediation Advocacy - Fall 2004, Spring 2005, Fall 2005, Spring 2006, Fall 2006, Spring 2007, Fall 2007, Spring 2008, Fall 2008, Spring 2009, Fall 2009, Spring 2010, Fall 2010, Spring 2011 and Fall 2011. Mediation Practice and Process - Fall 2002, Spring 2003, Fall 2003 and Spring 2004. International Mediation and International Commercial Arbitration, Summer 2006, England. Lawyering and Legal Reasoning – Negotiation Theory component, Fall 2004, Fall 2005, Fall 2006 and Fall 2007. Interviewing Counseling and Negotiation, Winter 2005 and Summer 2005. Justice Theory – Summer 2008. Mediator Practice – Summer 2007, Summer 2009, Summer 2011. Criminal Law - Summer 2010. Criminal Procedure I, Fall 2010 and Fall 2011. Criminal Procedure II, Spring 2010 and Spring 2011 (visiting professor, Birmingham School of Law, Alabama).

Wise Resolution, LLC
2001 to present
Attorney, Mediator, Arbitrator, Umpire

Gorham & Waldrep, P.C.
Law Clerk, Attorney, 1998-2001

PUBLICATIONS

Books

Why are we so good at changing our minds? Belief and Belief Change as a mechanism of homeostasis. (monograph).

Credited Contributor to How to Make Money as a Mediator and Create Value for Everyone Spring 2008, Jossey-Bass, 2006.

Credited Contributor to Chapter 5, Creative Problem Solver's Handbook for Negotiators and Mediators, *Prevention of Deadlock, Stalemate and Impasse in Mediation*. Edited by John W. (Jack) Cooley, ABA Publishing, 2005.

Credited Contributor, Dean T. Brad Bishop, The Prosecution and Defense of DUI Cases. Samford University Press, 2004.

Editorial Assistant, Dean T. Brad Bishop, Municipal Courts, 3rd Ed., Samford University Press. 1999.

Periodicals

ACResolution Magazine, Spring 2006, Feature Article: Guided by Questions

Newsletters, Published to Alabama State Bar magazine subscribers.

January 2006, Pez, Rickie Tickie Stickies and My Space.com

December 2005, Insufficient Excess

November 2005, Glowing Pucks

October 2005, Fatal Misunderstandings

September 2005, Analysis Paralysis

August 2005, Nature v. Nurture

July 2005, Who Put the Mania in Tulipmania?

June 2005, Rock, Paper, Scissors!

May 2005, E-mail Etiquette

April 2005, The Art of Complaining

March 2005, What's Your Conflict Style?

February 2005, The Right Question Asked The Right Way

January 2005, The Right Words to Get the Conversation Started and Keep it Going

Law Journals

Article, Mediating in the Fifth Dimension, forthcoming, Cornell Journal of Law and Public Policy, 2009

PUBLICATIONS

- continued -

Article, Achieving Wise Resolutions in Mediation, vol. 28:1 of the American Journal of Trial Advocacy, 2004.

Contributor, Transcript of the joint meeting of the International Academy of Mediators and the American College of Civil Trial Mediators, New Orleans, LA, 2004.

Telecasts / Podcasts / Online

Ethics in Negotiation, Dec. 28 and 29, 2006. streaming video presentation
<http://cumberland.fastcle.com>

Entrepreneurship for Neutrals: Marketing Your ADR Practice Teleseminar Series
August 9, 2006. One hour interactive presentation available from the ACR online store at
www.acrnet.org.

www.MediationAdvocacy.com, Law 803, Cumberland School of Law course website.

www.MediationStrategist.com, Birmingham School of Law course website.

www.TeachingADR.com, Results of a 2005 Survey of ADR Courses taught in accredited law school programs in the United States of America.

www.bsolcrimlaw.com Birmingham School of Law course website.

www.bsolcrimpro.com Birmingham School of Law course website.

www.bsolcrimpro2.com Birmingham School of Law course website.

AWARDS AND HONORS

Super Lawyer in Alternative Dispute Resolution, May 2009

Pro Bono and Public Service Award, Alabama State Bar, June 2007

Jones School of Law, Mediation Award, May 2005

Alabama State Bar, May 2000, perfect score certification 150/150

Dean's List, 1997 to 1999

Book Award, Appellate Advocacy, 1998

Dean's Honor, Rushton Distinguished Lecturer Series: The Scottsboro Boys, 1998

SELECTED PRESENTATIONS AND CONFERENCES

Criminal Mediation – Theory, Style & Strategy

The Center for ADR – 23rd Annual Conference

June 17, 2011

Greenbelt, MD

Constitutional Issues in Criminal Mediation

Supreme Court Fellows

June 16, 2011

Washington, D.C.

Mediation of Probate Matters

April, 2011

Negotiation for Criminal Justice Practitioners

Alabama Center for Dispute Resolution / ABA Criminal Justice Section

January 20th 2010

Back to Basics - Conflict ABC's

The Center for ADR – 21st Annual Conference

June 19, 2009

Greenbelt, MD

American Bar Association - Section of Dispute Resolution

Eleventh Annual Spring Conference: Building Bridges to a Better Society

It's More Than The Money - Thursday, April 16, 2009 at 10:15 a.m. - 11:45 a.m.

New York, NY

Why Are We So Good At Changing Our Minds? The latest findings in cognition and neuroscience on our ability to form and change beliefs.

The Center for ADR - 20th Annual Conference

June 19 & 20, 2008

Greenbelt, MD

State Of The Art: Negotiation & Mediation

National Employment Lawyer's Association 2007 Eighteenth Annual Convention

June 27-June 30, 2007

San Juan, P.R.

The Business of ADR

Arkansas Conflict Resolution Association Annual Meeting

May 18, 2007

Little Rock, AR

SELECTED PRESENTATIONS AND CONFERENCES
- continued -

Navigating the Complex Maze of Profound Injury Cases
American Bar Association - Section of Dispute Resolution
Ninth Annual Spring Conference - "ADR in Bloom"
April 25-28, 2007
Washington, D.C.

Basic and Advanced Mediation Skills
40-hr. Mediation Certificate Course
April 20-24, 2007
Boston, MA

Ethics in Negotiation
Samford University, Cumberland School of Law
Dec. 28 and 29, 2006
Birmingham, AL

Entrepreneurship for Neutrals
Marketing Your ADR Practice Teleseminar Series
August 9, 2006
Association for Conflict Resolution
Washington, DC

International Alternative Dispute Resolution
Summer Program for Masters of Comparative Law Students
Sidney Sussex College, Cambridge, England
July 2 – August 2, 2006

Intervention Skills - Stopping Impasse Before It Starts
The Center for ADR - 18th Annual Conference and Skills Development Sessions - "Managing Conflict and Removing Barriers to Collaborative Decision Making"
June 21 & 22 & 23, 2006
Greenbelt, MD

Mediating Death and Profound Injury Cases
American Bar Association - Section of Dispute Resolution
Eighth Annual Spring Conference - "Georgia on My Mind"
April 7, 2006
Atlanta, GA

SELECTED PRESENTATIONS AND CONFERENCES

- continued -

Pre-Skills Session: Heavy Metal Mediation

American Bar Association - Section of Dispute Resolution - Eighth Annual Spring Conference -
"Georgia on My Mind"

April 6, 2006

Atlanta, GA

Heartfelt Conversations

International Academy of Mediators - Harvard Conference

April 26 & 27 & 28 & 29, 2006

Cambridge, MA

Co-Mediation Models

International Academy of Mediators "Perspectives" Conference

November 2005

Dana Point, CA

Informational and Psychological Impediments to Resolution and Intervention Techniques to Reduce Them

Southern California Mediation Assoc. 17th Annual Conference - "The Absolute Mediator"

November 2005

Los Angeles, CA

Negotiation Skills Intensive

Shelby County Bar Association

October 2005

Columbiana, AL

Hot Topics in Intellectual Property – ADR

ABA Dispute Resolution Section in cooperation with the ABA IP Litigation Section.

October 2005.

Las Vegas, NV

The Choice to Mediate - Using ADR in Intellectual Property Disputes

Minnesota State Bar

September 2005

Minneapolis, MN

Entrepreneurship for Neutrals

Institute for Conflict Management

July 2005

Santa Monica, CA

SELECTED PRESENTATIONS AND CONFERENCES

- continued -

Marketing Your Mediation Practice

Thomas Goode Jones School of Law

May 2005

Montgomery, AL

Mediating Death and Profound Injury Cases

American Bar Association - Section of Dispute Resolution

Seventh Annual Spring Conference - "The Golden State of ADR"

April 14 & 15 & 16, 2005

Los Angeles, CA

Case Management Plans for Litigators

March 23, 2005

Birmingham Bar Association

Birmingham, AL

Advanced Negotiation Skills - Conference Coordinator and Presenter

Cumberland School of Law Continuing Legal Education

Samford University

February 25, 2005

Birmingham, AL

What You Don't Know Might Hurt You

Calhoun County Bar Association

January 2005

Anniston, AL

Effective Use of Settlement Counsel and Litigation Counsel in Mediation

Mass Torts Made Perfect

November 11 & 12, 2004

The Venetian, Las Vegas, NV

Mediation Can Be Fun!

Annual Forum and Interactive Roll Play

November 9, 2004

Birmingham, AL

Lawyer as Communicator – Story Listening and Story Telling

Alabama Bar Institute for Continuing Legal Education (ABICLE)

October 22, 2004

Tuscaloosa, AL

SELECTED PRESENTATIONS AND CONFERENCES

- continued -

“Mediation Can Be Fun!” Conference Coordinator and Presenter
Birmingham Bar Association
November 2004
Birmingham, AL

Mediation and Arbitration Advocacy for Legal Services Lawyers
Alabama Center for Dispute Resolution
October 2004
Birmingham, AL

Resolution and Resilience
Spring Conference, ABA Section of Dispute Resolution
April 2004
New York, NY

“Mediation Can Be Fun!”
Birmingham Bar Association
November 2003
Birmingham, AL

DUI Defense in Alabama – Understanding the Draeger
Alabama Bar Institute for Continuing Legal Education
November 2003
Birmingham, AL

“DUI: The Law In Alabama”
Productions Unlimited
Mobile, AL, September 2003; Dothan, AL, May 2003; Huntsville, AL, March 2003

Getting Ready to Negotiate – Step by Step - Conference Coordinator and Presenter
Birmingham Bar Association
May 2003
Birmingham, AL

“Mediation Can Be Fun!” panelist
Birmingham Bar Association
November 2002 and October 2001
Birmingham, AL

SELECTED MEMBERSHIPS

Mediators Beyond Borders, Founding Member, 2006 to present.

International Academy of Mediators, Fellow, 2004 to present.

Alabama Academy of Attorney Mediators, 2003 to present.

Alabama State Bar 2000 to present.

REFERENCES

Eleanor Barr
ADR Services, Inc.
1900 Avenue of the Stars, Suite 250
Los Angeles, CA 90067
818-760-3706
eleanor@eleanorbarr.com

Clifford Hendler
Dispute Resolution Services LP
4100 Yonge Street, Suite 606
Toronto, ONT M2P 2B5
(416) 250-5050 x26
chandler@drs4adr.com

David Hoffman
Boston Law Collaborative
99 Summer Street, Suite 1600
Boston, MA 02110
617-439-4700
dhoffman@bostonlawcollaborative.com

John McCrory (Jack)
Pepperdine University
24255 Pacific Coast Highway
Malibu, CA 90263
Main number (310) 506-4000
John.McCrory@pepperdine.edu

REFERENCES **- continued -**

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Birmingham, AL 35229
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