

Patrick Nichols

Associates in Dispute Resolution, LLC
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Mr. Nichols has been a full time mediator and arbitrator since 2003. He is AV rated and mediates, arbitrates and conducts employment/workplace complaints with over 1000 case handled including:

- Personal Injury (Vehicular, Premises, Criminal Agency and other)
- Legal And Professional Standard of Care Claims
- Employment Claims; Race, Age and Gender; Harassment and Discrimination
- Insurance Coverage, ERISA and Contract Actions
- Cases of Catastrophic Injuries, Life Care Plans and Wrongful Death
- Family Law Matters Including High Asset / High Conflict Divorce, Custody and Parenting Issues.
- Real Estate Sales and Contracts

Mr. Nichols has been recognized by his peers as both a trial lawyer and as a mediator.

- National Board of Trial Advocacy Certified Civil Trial Advocate (1997 - 2008)
- Listed Best Lawyers in America (1994 - Date)
- Distinguished Fellow, International Academy of Mediators (2007-2015)
- Kansas Missouri Super Lawyers (2007-Date)
- Teaching experience in trial practice and ADR at both Kansas Law Schools
- Martindale Hubbel, AV Rated

Recent Speaking and Writing from 2005 - 2013 include over 40 programs to Kansas Bar and other groups:

- 2006: American Bar Association, ADR National Conference - "Improvisation in Mediation"
- 2007: American Bar Association, ADR National Conference - "Mediator Techniques and Overcoming the Psychological Barriers in Resolution"
- 2007: American Bar Association, ADR National Conference - "Using the Power of Emotion and Behavior in Mediation"
- 2007: Kansas Association of Justice Annual Meeting - "Ethical Standards in Mediation, Truth, Good Faith and Confidentiality" (2 hours)
- 2007: Kansas Office of Judicial Administration "Settlement Conference Training for Judges"
- 2008: Center for Alternative Dispute Resolution, Baltimore, MD "Dealing with Personality Disorders and Dysfunctional Emotions in Mediation" (Plenary Speaker, with Kathie Nichols, PhD.)
- 2009 American Bar Association Family Law Annual Meeting, Montreal CA, "Cognitive Barriers to Resolution and Settlement.
- 2011 Center for Alternative Dispute Resolution, Baltimore, MD "Psychological Barriers to Settlement", (Co-Presenter with Kathie Nichols, PhD.)
- 2012 American Bar Association, ADR National Conference, "Emerging Opportunities for ADR in Health Care"
- 2013 Kansas Office of Judicial Administration "Mediation Training for Judges"
- 2008- 2015 ADR Annual Programs on ethics, personality management, family mediation etc

Mr. Nichols mediates cases in Kansas, Missouri and Nebraska. His fee rate is \$150.00 per hour for each party in interest. For mul-party rates and scheduling contact Associates in Dispute Resolution, Lawrence Office, at Nichols.law.adr@gmail.com or by phone at (785) 865.3700